

Under the provision of the Health and Safety at Work Act 1974, both we the employer and our employees understand our obligations, so far as is reasonably practical, to fulfil the statutory duties that are required of us.

We, the employer's duties:

- To ensure that we comply with the requirements of the Health and Safety at Work Act, the Management of Health and Safety at Work Regulations 1999 (as amended) and any further applicable Regulations relevant to our operational activities.
- To provide safe and healthy working conditions for the prevention of work-related illness and injury to all our employees, subcontractors working on our behalf and others exposed to our operations.
- To provide sufficient resources (in terms of plant, equipment, personnel, and finances) to support the continuing effectiveness of our occupational health, safety and welfare management system.
- To work towards the elimination of health and safety hazards associated with our operations and reduction of health and safety risks.
- To provide sufficient information, instruction, training, and supervision to ensure the competence and continuing health, safety and welfare of all staff and any other interested parties.
- To ensure that our health and safety policy document is reviewed at regular intervals, including carrying out any updates as and when necessary, and ensuring that any updates are communicated to all members of staff and any further interested parties by the most effective means available.
- To establish effective lines of communication and consultation with all members of staff on any occupational health, safety, and welfare related matters.
- To ensure arrangements are in place for the safe use, handling storage and transportation of all hazardous components, materials and substances, including relevant safety information.
- To ensure arrangements are in place for the safe use and maintenance of all plant, machinery and equipment that is used by our employees and sub-contractors.
- To provide the means and resources to fully comply with the ISO45001:2018, ISO14001 2015, ISO 9001:2015 NHSS 12d and NHSS 12 a & b standards which shall include top management maintaining its commitment to:
 - Consider the nature and scale of our occupational health and safety risks
 - The ongoing prevention of injury and ill health
 - Maintain effective internal and external communications
 - Setting performance objectives and performance improvement
 - Comply with our legal duties
- Carry out periodic, planned audits of our integrated management system, to include ongoing compliance with the ISO 45001:2018, ISO 9001 and ISO 14001: 2015 ISO 9001:2015 NHSS 12d and NHSS 12 a & b standards.

Our employees' duties:

- To ensure that, so far as is reasonably practical, all members of staff ensure their own safety and the health, safety, and welfare of themselves and anyone who may be affected by our operations.
- To fully cooperate with the company to support their legal duty in meeting the company's commitment towards continued health, safety, and welfare control throughout the organisation.
- To ensure that once issued, all personal protective equipment is suitably maintained, is worn correctly and is not subject to abuse or misuse.
- To ensure that when in use, all plant and equipment is used correctly and is not subject to misuse.
- To support our commitment to full compliance with the ISO 45001:2018 ISO 9001 and ISO 14001: 2015 ISO 9001:2015 NHSS 12d and NHSS 12 A&B standards.



T Walmsley

Managing Director

04/01/2023

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